

ENVIRONMENTAL POLICY

Being an Environmentally Responsible Company

Sencova acknowledges the importance of environmental values and recognises that we all have a role in protecting the environment. Sencova is committed to protecting the environment by conducting our operations in compliance with the principles of ecologically sustainable development.

Sencova accepts responsibility to protect the environment by implementing sound environmental objectives, as detailed below. In order to fulfil these objectives, we recognise the need to not only comply with existing environmental legislation, but also strive to set higher environmental standards for the entirety of our operation and embrace the principals of ecologically sustainable development.

Environmental Objectives

Sencova endeavours to protect the environment for future generations and achieve the following environmental objectives. Sencova will seek to:

- a. develop processes and procedures to identify, prevent and mitigate environmental pollution,
- b. integrate environmental management into the company's, planning, systems, processes, decision making, and the company's Management System Manual (MSM);
- c. base our Environmental Management System on AS/NZS ISO 14001: 2004 "Environmental Management System – Requirements";
- d. efficiently manage our operations in a way that minimise our impact on the land, air and waterways, and to achieve the sustainable use and reuse of resources;
- e. ensure that employees and sub-contractors are trained to conduct their activities in an environmentally responsible manner; and
- f. provide appropriate resources to maintain the environmental management system, and achieve the above environmental objectives/performance targets.
- g. establish, maintain and continue to improve environmental performance, by setting measurable objectives and targets,



- h. periodically review systems and procedures, environmental performance, objectives and targets to ensure continual improvement and compliance with legislative and other external requirements,
- i. and regularly reviewing; and conducting regular environmental audits and assessments of compliance with company environmental objectives, contract and legal requirements, and government regulations;
- j. instilling in all employees and sub-contractors the importance of taking personal responsibility for all workshop related environmental issues, ensuring a sense of responsibility and ownership of the space we occupy and the impact we can have on others and the environment.

Commitment

Together with our existing initiatives to preserve the environment and a strong staff commitment, Sencova will seek to comply with all legal and other requirements and ensure the objectives of this policy continue to be met now and into the future.

A handwritten signature in black ink, appearing to read 'Jane Raspotnik', located below the commitment text.

Jane Raspotnik
Joint Managing Director

