

HEALTH AND SAFETY POLICY

Sencova is proud of its commitment to safety and our people and the implementation of an effective Health and Safety Management System. Our Health and Safety Management System is a key tool in managing health and safety risks by implementing, maintaining, assessing, analysing and constantly improving a healthy workplace.

Objectives

The implementation of established targets and objectives allows us to continually improve our health and safety environment. The tangible benefits that this will provide our operations, include an efficient and conscientious work force focused on providing, controlling and minimising risks. Accordingly, Sencova's Directors, management and staff are totally committed to achieving the following health and safety objectives:

- a. striving to be "injury free",
- b. implementing and maintaining a Health and Safety Management System modelled on AS 4801:2001,
- c. documenting clear guidelines regarding health and safety responsibilities at all levels of employment,
- d. providing instruction, information and training to achieve competence in work responsibilities and procedures,
- e. providing for employee participation in review of workplace health and safety issues,
- f. striving for safety at all times, reporting unsafe acts or situations,
- g. establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness, and
- h. compliance with relevant Health and Safety legislation, regulations, Australian Standards and codes of practice.

Commitment

Management is committed to providing a safe workplace and will utilise the appropriate resources to achieve best practise in this regard. Equally, all employees have a responsibility to work safely, use the training, resources and equipment provided and support a safe work environment.



Jane Raspotnik
Joint Managing Director